



PERFORMANCE AGREEMENT

BETWEEN

PRIME MINISTER AND SECRETARY

National Environment Commission

(July 1, 2017 – June 30, 2018)

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Preamble

The Performance Agreement is entered into between the Prime Minister and Secretary, National Environment Commission.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the National Environment Commission consistent with the 11th Five Year Plan , and Governments other priorities;
- b) To make the National Environment Commission fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Agency's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

A healthy and sustainable environment for present and future generations in pursuit of Gross National Happiness

Mission

1. To protect and conserve environment
2. To promote and maintain a sustainable path of development

Objectives

- 1) To strengthen environmental monitoring, information management and communication
- 2) To fulfill obligations towards the Multilateral Environment Agreements
- 3) To create an enabling environment to achieve carbon neutral and resilient development
- 4) To strengthen conservation, management and coordination of riverine ecosystem and water resources
- 5) To provide support to the National Environment Commission as and when required
- 6) To enhance Public Service Delivery
- 7) To ensure full utilization of budget
- 8) To enable effective and efficient ICT Service delivery
- 9) To implement National Integrity and Anti-Corruption Strategy (NIACS)

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To strengthen environmental monitoring, information management and communication	25	Conduct Outreach, Advocacy and Awareness programmes	Number of Global Environment Events celebrated	Number	2	3	2	1	0	0
			Number of Ozone awareness workshops conducted to stakeholders	Number	2	2 (one for technicians and one for customs Officers)	1	-	-	-
	Operate five automated online air quality monitoring stations and increase air quality monitoring parameter at Thimphu, Pasakha, CST and Gedu	Timeline by which additional air quality parameter (NOx, SOx and O3) is put in place.	Date	2	April 2018	May 2018	June 2018	June 2018	June 2018	
	Operate three manually operated air quality monitoring stations for PM10 in Kanglung, Bumthang and Dewathang	Timeline by which air quality (PM10) monitoring is started	Date	2	April 2018	May 2018	June 2018	June 2018	June 2018	
	Review existing vehicle emission standard	Timeline by which Vehicle Emission Standard is recommended	Date	2	April 2018	May 2018	June 2018	June 2018	June 2018	

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To strengthen environmental monitoring, information management and communication	25	Conduct compliance monitoring of industries, mines, hydropower projects & others that are more than one year old (July 1, 2016)	Number of projects monitored on quarterly basis out of the total active projects	Percent	3	>70% of the active projects monitored quarterly on quarterly basis	Between 70- and 60% of the active projects monitored on quarterly basis	Between 60% and 50% of the active projects monitored on quarterly basis	Between 50% and 40% of the active projects monitored on quarterly basis	<40% of the active projects monitored on quarterly basis
		Conduct annual compliance monitoring meetings/workshops with the promoters of mines and industries	Non compliance reduced	Percent	3	55% of the non compliance reduced	50% of the non compliance reduced	40% of the non compliance reduced	30% of the non compliance reduced	<20% of the non compliance reduced
		Conduct sensitization of Environmental Issues	Number of sensitization on Environmental Laws conducted	Number	3	3	2	1	0	0
		Develop Framework on Environment Information Management for State of Environment report publications	Timeline by which the framework is developed as per Driver Pressure State Impact and Response (DPSIR) model	Date	3	April 2018	May Mid 2018	May end 2018	June Mid 2018	June end 2018
		Collect, Compile Archive Annual Environment Information/datas from sectors	Timeline by which the data is collected and archived/timeline by which Bhutan's Environment at Glance published	Date	2	First week of June 2018	Second week of June	Third week of June 2018	Fourth week of June 2018	Fourth week of June 2018

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To strengthen environmental monitoring, information management and communication	25	Preparation of Annual Compliance Report	Annual Compliance Report published	No Unit	1	2 reports published (one for mines and industries one for industries) in June	1 report published in June	0	0	0
To fulfill obligations towards the Multilateral Environment Agreements	20	Preparation of country report as an obligation to Basel Convention on Transboundary Movements on Hazardous Wastes and its disposal Reduce the use of HCFC/R22 in the country Prepare Third National Communication for submission to UNFCCC	2017 country report prepared and transmitted to SBC Use of HCFC/R22 reduced in MT Status of various chapters of TNC and activities towards preparing the TNC by June 2018: (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated)	Date MT Percent	3 3 3	December 2017 not more than 2.73 100	January 2017 less than 3.6 90	February 2017 Not more than 4.06 80	March 2017 Not more than 4.06 70	April 2017 Not more than 4.06 60

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To fulfill obligations towards the Multilateral Environment Agreements	20	Prepare First Biennial Update Report (BUR) for submission to UNFCCC	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Percent	3	100	90	80	70	60
		Establish Access and Benefit Sharing Clearing House (ABS CH) under Nagoya Protocol	Timeline by which Access and Benefit sharing Clearing House Mechanism under Nagoya Protocol established	Date	1	First week of June 2018	Second week of June 2018	Third week of June 2018	Fourth week of June 2018	Fourth week of June 2018
	Update Clearing House Mechanism (CHM) under Convention on Biological Diversity	Timeline by which Clearing House Mechanism is updated	Date	1	First week of June 2018	Second week of June 2018	Third week of June 2018	Fourth week of June 2018	Fourth week of June 2018	
	Update Biosafety Clearing House (BCH) under Cartagena Protocol	Timeline by which Biosafety Clearing House is updated	Date	1	First week of June 2018	Second week of June 2018	Third week of June 2018	Fourth week of June 2018	Fourth week of June 2018	
	Effective participation and reports from meeting of bodies of MEAs - UNFCCC	Timeline by which reports are submitted to the Government for information and directives	No Unit	1	Nov-December 2017	January 2018	February 2018	March 2018	April 2018	
	Effective participation and reports from meeting of bodies of MEAs - Convention on Biological Diversity	Timeline by which Reports are submitted to the Government for information and directives	Date	1	Nov-December 2017	January 2018	February 2018	March 2018	April 2018	

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To fulfill obligations towards the Multilateral Environment Agreements	20	Effective participation and reports from meeting of bodies of MEAs - Vienna Convention on Protection of Ozone Layer	Timeline by which reports are submitted to the Government for information and directives	Date	1	Nov-December 2017	January 2018	February 2018	March 2018	April 2018
		Effective participation and reports from meeting of bodies of MEAs - Basel Convention on Transboundary movement of hazardous wastes and its disposal	Timeline by which reports are submitted to the Government for information and directives	Date	1	Nov-December 2017	January 2018	February 2018	March 2018	April 2018
		Effective participation and reports from meeting of bodies of MEAs - SAARC/SACEP Governing Council	Timeline by which reports are submitted to the Government for information and directives	Date	1	two weeks after the meeting	three weeks after the meeting	Four weeks after the meeting	four weeks after the meeting	four weeks after the meeting
To create an enabling environment to achieve carbon neutral and resilient development	19	National Consultations conducted on Kigali Amendment to the Montreal Protocol on Substances that deplete the ozone layer	Timeline by which stakeholder consultations on Kigali Amendment to the Montreal Protocol on substances that deplete the ozone layer is conducted	Date	1	April 2018	May 2018	June 2018	June 2018	June 2018
		Revise National Environment Strategy	Revision of National Environment Strategy completed	Percent	2	100%	90%	80%	70%	60%
		Capacity building workshop on mainstreaming tools to the elected leaders and officials conducted	Number of Dzongkhags covered in building the capacity of the local leaders in environment mainstreaming	Number	2	5	4	3	2	1

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To strengthen conservation, management and coordination of riverine ecosystem and water resources	11	Support Operationalization of Wangchu Basin Committee	Wangchu Basin Committee (WBC) functional and No. of meetings held	Number	3	5	4	3	2	1
		Conduct preliminary assessment for Environmental flow	Timeline by which guideline for assessment and determination and monitoring of E-flow put up to NEC	Date	5	10 June 2018	15 June 2018	20 June 2018	25 June 2018	30 June 2018
		Sensitization of Revised Water Quality Standards and Effluent Discharge Standards	No of sensitization workshops conducted	Number	3	2	1	0	0	0
To provide support to the National Environment Commission as and when required	10	Follow-up on National Environment Commission's directives	Percentage of the follow-up directives completed	Percent	10	100	90	80	70	60
To enhance Public Service Delivery	5	Assessment of Projects for Environmental Clearance	Number of days taken to issue Environment Clearance for projects not requiring EIA	Days	1.5	45	55	65	80	90
		Assessment of Projects for renewal of Environmental Clearance	Number of days taken to issue Environment Clearances for projects requiring EIA	Days	1.5	180	210	240	270	300
		Issuance of HCFC/R22 permit	Number of days taken to communicate decisions on the renewal of EC	Days	1.5	30	45	55	65	75
To ensure full utilization of budget	5	Ensure full budget utilization	Percentage of annual Budget utilization	Percent	5	100	-	-	-	less than 100

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enable effective and efficient ICT Service delivery	3	Enhance basic ICT skills of non ICT staff members. Improve LAN and internet services.	Percentage of non ICT staff trained. Acceptable downtime of LAN and internet connectivity per incidence	Percent Days	1 1	50 1	45 1.5	35 2	30 2.5	less than 30 more than 2.5
		Ensure compliance to e-GIF standards	Percentage compliance to e-GIF standards	Percent	1	100	-	-	-	less than 100
To implement National Integrity and Anti-Corruption Strategy (NIACS)	2	Conduct face to face sensitization program on Ethics and Integrity Tools by concerned TOT participants (Gift Rules & its management, Asset Declaration Rules & its management, Conflicts of Interest Declaration & its management, Code of Conduct and Grievance Redress Mechanism)	Percentage of employees sensitized on: - Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism	Percent	2	Above 90	89-80	79-70	69-60	59 and below

Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To strengthen environmental monitoring, information management and communication	Conduct Outreach, Advocacy and Awareness programmes	Number of Global Environment Events celebrated	Number	World Ozone Day, World Environment Day	World Ozone Day, World Environment Day	World Ozone Day, World Environment Day	World Ozone Day, World Environment Day	World Ozone Day, World Environment Day
		Number of Ozone awareness workshops conducted to stakeholders	Number	2	2	2	2	2
	Operate five automated online air quality monitoring stations and increase air quality monitoring parameter at Thimphu, Pasakha, CST and Gedu	Timeline by which additional air quality parameter (NOx, SOx and O3) is put in place.	Date	-	-	Established automatic air quality monitoring station in Gedu, Pasakha and Thimphu that collects PM10 and PM 2.5 level	SOx NOx and O3 monitoring initiated within the AQM stations	Continuous monitoring and data analysis and review of Ambient Air Quality Standard completed
	Operate three manually operated air quality monitoring stations for PM10 in Kanglung, Bumthang and Dewathang	Timeline by which air quality (PM10) monitoring is started	Date	One station in Thimphu operational	One station in Thimphu and Bajo operational	One station in Thimphu and Bajo operational	One station in Thimphu and Bajo operational	Five manually operated air quality monitoring station to collect PM10 data

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To strengthen environmental monitoring, information management and communication	Review existing vehicle emission standard	Timeline by which Vehicle Emission Standard is recommended	Date	-	-	Initiated vehicle emission data collection and training for key sectors	Recommendations for revised vehicle emission standard ready for consideration	Recommendations for vehicle emission standards and management rolled out
	Conduct compliance monitoring of industries, mines, hydropower projects & others that are more than one year old (July 1, 2016)	Number of projects monitored on quarterly basis out of the total active projects	Percent	>55	>65	>70	>70	>80
	Conduct annual compliance monitoring meetings/workshops with the promoters of mines and industries	Non compliance reduced	Percent	0	0	2	2	2
Conduct sensitization of Environmental Issues	Conduct sensitization of Environmental Issues	Number of sensitization on Environmental Laws conducted	Number	-	-	-	3	3
	Develop Framework on Environment Information Management for State of Environment report publications	Timeline by which the framework is developed as per Driver Pressure State Impact and Response (DPSIR) model	Date	-	-	-	-	-

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To strengthen environmental monitoring, information management and communication	Collect, Compile Archive Annual Environment Information/datas from sectors	Timeline by which the data is collected and archived/timeline by which Bhutan's Environment at Glance published	Date	Bhutan Environment Outlook 2008	-	-	Bhutan Environment Outlook 2016	Bhutan environment at glance published
	Preparation of Annual Compliance Report	Annual Compliance Report published	No Unit	-	-	-	-	2 reports published (one for mines and industries one for industries) in June
To fulfill obligations towards the Multilateral Environment Agreements	Preparation of country report as an obligation to Basel Convention on Transboundary Movements on Hazardous Wastes and its disposal	2017 country report prepared and transmitted to SBC	Date	0	0	January 2016	0	2017 country report prepared and transmitted to SBC
	Reduce the use of HCFC/R22 in the country	Use of HCFC/R22 reduced in MT	MT	4.76	4.48	4.06	3.6	2.73

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To fulfill obligations towards the Multilateral Environment Agreements	Prepare Third National Communication for submission to UNFCCC	Status of various chapters of TNC and activities towards preparing the TNC by June 2018: (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated)	Percent	-	-	Project Document for TNC completed. Task force	Project Document for TNC completed	Chapter on GHG Inventory completed
	Prepare First Biennial Update Report (BUR) for submission to UNFCCC	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Percent	-	-	-	Project Implementation Plan for BUR completed and submitted to UNEP for funding	Draft BUR report ready by June 2018 and completed for submission to UNFCCC at COP24 in December 2018

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To fulfill obligations towards the Multilateral Environment Agreements	Establish Access and Benefit Sharing Clearing House (ABS CH) under Nagoya Protocol	Timeline by which Access and Benefit sharing Clearing House Mechanism under Nagoya Protocol established	Date	-	-	-	-	Access and Benefit sharing Clearing House Mechanism under Nagoya Protocol established
	Update Clearing House Mechanism (CHM) under Convention on Biological Diversity	Timeline by which Clearing House Mechanism is updated	Date	-	-	-	-	Clearing House Mechanism updated
	Update Biosafety Clearing House (BCH) under Cartagena Protocol	Timeline by which Biosafety Clearing House is updated	Date	-	-	-	-	Biosafety Clearing House established
	Effective participation and reports from meeting of bodies of MEAs - UNFCCC	Timeline by which reports are submitted to the Government for information and directives	No Unit	-	-	-	-	Reports submitted to the Government for information and directives
	Effective participation and reports from meeting of bodies of MEAs - Convention on Biological Diversity	Timeline by which Reports are submitted to the Government for information and directives	Date	-	-	-	-	Reports submitted to the Government for information and directives

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To fulfill obligations towards the Multilateral Environment Agreements	Effective participation and reports from meeting of bodies of MEAs - Vienna Convention on Protection of Ozone Layer	Timeline by which reports are submitted to the Government and for information and directives	Date	-	-	-	-	Reports submitted to the Government for information and directives
	Effective participation and reports from meeting of bodies of MEAs - Basel Convention on Transboundary movement of hazardous wastes and its disposal	Timeline by which reports are submitted to the Government and for information and directives	Date	-	-	-	-	Reports submitted to the Government for information and directives
	Effective participation and reports from meeting of bodies of MEAs - SAARC/SACEP Governing Council	Timeline by which reports are submitted to the Government and for information and directives	Date	-	-	-	-	Reports submitted to the Government for information and directives
To create an enabling environment to achieve carbon neutral and resilient development	Revise National Environment Strategy	Revision of National Environment Strategy completed	Percent	The National Environment Strategy 1999	The National Environment Strategy 1999	The National Environment Strategy 1999	The National Environment Strategy 1999	Revised National Environment Strategy
	Capacity building workshop on mainstreaming tools to the elected leaders and officials conducted	Number of Dzongkhags covered in building the capacity of the local leaders in environment mainstreaming	Number	5	5	5	5	5

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To create an enabling environment to achieve carbon neutral and resilient development	Develop policy for climate change management for Bhutan	Percentage a policy/strategy for climate change management in Bhutan finalized by June 2018	Percent	-	Consultation at technical level for need and mandate to develop a climate change policy/legislation/strategy	Draft framework for a Policy/Legislation/strategy completed	A draft of a Policy/Legislation/strategy completed	Final draft of policy/legislation/strategy endorsed by relevant authority (NEC, Cabinet or Parliament)
	Coordinate implementation of 2nd National Adaptation Program of Action (NAPA) project	Percentage of project financial delivery against total project budget	Percent	-	-	-	80%	100%
	Development of National Adaptation Plan (NAP)	NAP readiness project initiated	Date	-	-	Road Map for NAP	Project document for NAP readiness prepared	NAP readiness project initiated
	Assess socio-economic cost and benefits of carbon neutral development	Timeline by which to produce assessment report on socio-economic cost and benefits of carbon neutral development	Date	-	-	Meetings with World Bank staff, discussed and drafted project concept note	Final project concept note submitted to Ministry of Finance for approval and its onward submission to the world	Final concurrence from the WB support. Form working group, recruit consultant and draft

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To create an enabling environment to achieve carbon neutral and resilient development	Review and monitor the provisions of Waste Prevention and Management Act 2009 and regulation 2012 and amendments	Timeline by which Review and monitor the provisions of Waste Prevention and Management Act 2009 and regulation 2012 and amendments completed	Date	Waste Prevention and Management Act 2009	Waste Prevention and Management Act 2009	Waste Prevention and Management Act 2009	Revised Regulation on Waste Prevention and Management 2012	Review and monitor the provisions of Waste Prevention and Management Act 2009 and regulation 2012 and amendments completed
	Draft elaboration of selected elements of Intended Nationally Determined Contributions	Draft elaboration of selected elements of INDC	Date	-	INDC support program proposed	INDC completed and Submitted to UNFCCC before Oct. 2015 INDC reviewed in the context of Paris Agreement of Dec 2015 along with other obligations	Further detailed studies for selected element of the INDC for implementation as appropriate Paris Agreement ratification process completed	Further detailed studies for selected element of the INDC for implementation as appropriate Paris Agreement ratification process completed

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To create an enabling environment to achieve carbon neutral and resilient development	National Consultations conducted on Kigali Amendment to the Montreal Protocol on Substances that deplete the ozone layer	Timeline by which stakeholder consultations on Kigali Amendment to the Montreal Protocol on substances that deplete the ozone layer is conducted	Date	-	-	-	Kigali Amendment to the Montreal Protocol on Substances that deplete the ozone layer was adopted during the 28th Meeting of Parties held from 10-15 October 2017 in Kigali, Rwanda. Accordingly this was put up to the NEC and was directed to put up to the National Assembly following the Rules of Treaty Making.	Stakeholder consultations will be conducted
To strengthen conservation, management and coordination of riverine ecosystem and water resources	Support Operationalization of Wangchu Basin Committee	Wangchu Basin Committee (WBC) functional and No. of meetings held	Number	-	-	-	-	Wangchu Basin Committee (WBC) functional

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To strengthen conservation, management and coordination of riverine ecosystem and water resources	Conduct preliminary assessment for Environmental flow	Timeline by which guideline for assessment and determination and monitoring of E-flow put up to NEC	Date	-	-	-	-	imelime by which guideline for assessment and determinati on and monitoring of E-flow put up to NEC
	Sensitization of Revised Water Quality Standards and Effluent Discharge Standards	No of sensitization workshops conducted	Number	-	-	-	-	2
To provide support to the National Environment Commission as and when required	Follow-up on National Environment Commission's directives	Percentage of the follow-up directives completed	Percent	100	100	100	100	100
	Assessment of Projects for Environmental Clearance	Number of days taken to issue Environment Clearance for projects not requiring EIA	Days	90	80	65	55	45
To enhance Public Service Delivery	Assessment of Projects for renewal of Environmental Clearance	Number of days taken to issue Environment Clearances for projects requiring EIA	Days	300	270	240	210	180
		Number of days taken to communicate decisions on the renewal of EC	Days	-	-	-	45	30

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To enhance Public Service Delivery	Issuance of HCFC/R22 permit	Number of days taken to issue HCFC/R22 permit	Days	5-6 days	5-6 days	Not more than 4 days	Not more than 4 days	Not more than 2 days
To ensure full utilization of budget	Ensure full budget utilization	Percentage of annual Budget utilization	Percent	NA	NA	NA	NA	100
To enable effective and efficient ICT Service delivery	Enhance basic ICT skills of non ICT staff members. Improve LAN and internet services.	Percentage of non ICT staff trained. Acceptable downtime of LAN and internet connectivity per incidence	Percent Days	NA NA	NA NA	NA NA	NA NA	50 NA
	Ensure compliance to e-GIF standards	Percentage compliance to e-GIF standards	Percent	NA	NA	NA	NA	100
To implement National Integrity and Anti-Corruption Strategy (NIACS)	Conduct face to face sensitization program on Ethics and Integrity Tools by concerned TOT participants (Gift Rules & its management, Asset Declaration Rules & its management, Conflicts of Interest Declaration & its management, Code of Conduct and Grievance Redress Mechanism)	Percentage of employees sensitized on: - Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism	Percent	NA	50	70	80	Above 90

Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Number of projects monitored on quarterly basis out of the total active projects	Conduct regular monitoring of mines, industries and other developmental activities with EC issued before July 1, 2014 to ensure improved compliance to environmental norms by the proponents	<ul style="list-style-type: none"> Total number of active projects with EC issued before July 1, 2015 Number of active projects monitoring can be generated on quarterly basis 	Monthly	Environmental clearance system, Excel-sheet information on projects monitored including non-compliance and actions taken, Annual report of compliance monitoring
Non compliance reduced	Subsequent to the monitoring, there is a need to meet with the proponents to agree on a management plan to mitigate issues which will be enforced through drawing of minutes of the meeting or compliance agreement	<ul style="list-style-type: none"> % of non compliances observed in relation to the number of active projects monitored 	Monthly	Data from the environment clearance system, tour reports & annual compliance monitoring reports
Use of HCFC/R22 reduced in MT	As an obligation to the Montreal Protocol on Substances that Deplete the Ozone layer, Bhutan is obligated to reduce the use of Ozone Depleting Substances (HCFC/R22) as scheduled, to be ultimately phased out by 2030.	Data to be collected from the permit issued by the National Ozone Unit and also from the import record from Customs of bordering towns.	Annually	Import permit issued by the National Ozone Unit
Percentage of annual Budget utilization	This success indicator measures the amount of variance in revised budget and expenditure of an agency in a fiscal year	Through analysis of annual budget and expenditure reports	Annually	MYRB

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Percentage of non ICT staff trained.	This success indicator measures the percentage of staffs other than ICT professional provided with training on basic ICT skills. This will reduce the turn around time of providing basic troubleshooting services. The training will be provided by ICT Division	Admin records on trainings conducted	Biannually	Ministries/Age ncies/Thromdes/Dzongkhags
Acceptable downtime of LAN and internet connectivity per incidence	This success indicator measures the minimum downtime of LAN and internet connectivity in Ministries/Agences/Thromde/Dzongkhag administration office. If the downtime is caused by incidents which are out of ICT Division's control, ICT Division should maintain a record of such incidences and provide periodic report to DIT. This downtime does not include the travel time for ICT officers working in Dzongkhag need to travel to gewogs/CC to rectify connectivity issues.	Ministries/Agencies/Thromdes/Dzongkhag records	Monthly	Ministries/Age ncies/Thromdes/Dzongkhags
Percentage compliance to e-GIF standards	This success indicator measures and ensures that Ministries/Agencies/Thromdes/dzongkhags comply to e-GIF standards in all ICT related activities.	records of e-GOV review meetings	Biannually	Ministries/Age ncies/Thromdes/Dzongkhags

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
<p>Percentage of employees sensitized on:</p> <ul style="list-style-type: none"> - Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism 	<p>This indicator will measure the proportion of employees sensitized through face to face sensitization program on the above mentioned Ethics and Integrity Management Tools.</p> <p>The indicator will assess both the proportion of employees sensitized and the level of awareness created among the employees on the tools. Of the total weightage (100 percent), 40 percent is assigned on the delivery part and 60 percent on the level of awareness created. Further 40 percent weightage is apportioned as:</p> <ol style="list-style-type: none"> 1) No. of tools sensitized – 5 tools (10%); 2) Mode of Delivery - face to face sensitization program (10%); 3) Duration - one day or more (10%); and 4) Percent of employees sensitized – 80 & above (10%). <p>The agencies will report on the above weightage (40 percent) using the standard form developed by ACC.</p>	<ul style="list-style-type: none"> • Supporting documents from the agencies • Questionnaire based desk survey 	<p>Annually</p>	<p>Admin Data</p>

Section 5: Requirements from other Ministries, Agencies & Dzongkhags

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF AGRICULTURE AND FORESTS	Percentage of project financial delivery against total project budget	Delivery of outputs both in terms of physical progress and financial performance	NEC is coordinating at national level of NAPA 2 project .The success of the project depends on sector implementing various project components	The sectors/agencies engaged in the NAPA 2 project must ensure that they deliver output of the project	Climate resilience need of the target project area may be compromised .project will be delayed and future scope for climate adaption finance may be hampered
MINISTRY OF ECONOMIC AFFAIRS	Percentage of project financial delivery against total project budget	Delivery of outputs both in terms of physical progress and financial performance	NEC is coordinating at national level of NAPA 2 project .The success of the project depends on sector implementing various project components	The sectors/agencies engaged in the NAPA 2 project must ensure that they deliver output of the project	Climate resilience need of the target project area may be compromised .project will be delayed and future scope for climate adaption finance may be hampered

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF HOME & CULTURAL AFFAIRS	Percentage of project financial delivery against total project budget	Delivery of outputs both in terms of physical progress and financial performance	NEC is coordinating at national level of NAPA 2 project .The success of the project depends on sector implementing various project components	The sectors/agencies engaged in the NAPA 2 project must ensure that they deliver output of the project	Climate resilience need of the target project area may be compromised ,project will be delayed and future scope for climate adaptation finance may be hampered
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Percentage of project financial delivery against total project budget	Delivery of outputs both in terms of physical progress and financial performance	NEC is coordinating at national level of NAPA 2 project .The success of the project depends on sector implementing various project components	The sectors/agencies engaged in the NAPA 2 project must ensure that they deliver output of the project	Climate resilience need of the target project area may be compromised ,project will be delayed and future scope for climate adaptation finance may be hampered
THROMDEYS	Percentage of project financial delivery against total project budget	Delivery of outputs both in terms of physical progress and financial performance	NEC is coordinating at national level of NAPA 2 project .The success of the project depends on sector implementing various project components	The sectors/agencies engaged in the NAPA 2 project must ensure that they deliver output of the project	Climate resilience need of the target project area may be compromised ,project will be delayed and future scope for climate adaptation finance may be hampered

COMMISSION GROSS NATIONAL HAPPINESS	initiated NAP requires project	NAP requires project approval from GINHC for relevant donors and To secure funding from	GINHC project activities from should with approval for and funding is redirected NAP is a new program	timely approval Funds for NAP and	will be delayed implementation Start of NAP
BHUTAN ROYAL UNIVERSITY OF	(PM10) monitoring is started Timeline by which air quality	collect the PM10 data Human resource to	program the air quality monitoring colleges and institute for manpower from the Efficient use of available	analysis simple (portable) data and carbon foot monitoring operate air quality Technicians to	intensive manpower as it is and operated be established stations cannot The air quality
MINISTRY OF FINANCE	development benefits of carbon neutral on socio-economic cost and produce assessment report Timeline by which to	world bank TA support from the government agencies. force member from the Contribute as a task	economic data inputs, including contributing technical depends on sector success of the project national level. The NEC is coordinating st	the outcomes. implementation of prioritizing with other sectors in GINHC to coordinate and NSB. Ministry of Finance data from the of input economic including provision Technical support.	neutralify. of carbon the cost/benefit understanding combine will model, which interaction GHG-GDP to develop will not be able The TA support
BUREAU NATIONAL STATISTICS	development benefits of carbon neutral on socio-economic cost and produce assessment report Timeline by which to	world bank TA support from the government agencies. force member from the Contribute as a task	economic data inputs, including contributing technical depends on sector success of the project national level. The NEC is coordinating st	the outcomes. implementation of prioritizing with other sectors in GINHC to coordinate and NSB. Ministry of Finance data from the of input economic including provision Technical support.	neutralify. of carbon the cost/benefit understanding combine will model, which interaction GHG-GDP to develop will not be able The TA support
Organization Name	Relevant Success	Redirection from the	Redirection for the	Redirection detail	Impact (if Not Met)

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
GROSS NATIONAL HAPPINESS COMMISSION	Timeline by which additional air quality parameter (NOx, SOx and O3) is put in place.	Financial support from RGoB to procure sampling equipments and TA support for revising ambient air quality standard Proposal endorsement by GNHC/MoF	To understand air pollution level in Bhutan This is as per the established procedure	Financial support to procure the equipments and professional support Approval to accept the TA support from ADB	Lack of equipment to collect data on PM10, Sox, NOx and O3. Lack of professional capacity to review the impact of revised air quality standard
MINISTRY OF FINANCE	Timeline by which air quality (PM10) monitoring is started	Financial support from RGoB to procure sampling equipments and TA support for revising ambient air quality standard Proposal endorsement by GNHC/MoF	To understand air pollution level in Bhutan This is as per the established procedure	Financial support to procure the equipments and professional support Approval to accept the TA support from ADB	Lack of equipment to collect data on PM10, Sox, NOx and O3. Lack of professional capacity to review the impact of revised air quality standard

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
GROSS NATIONAL HAPPINESS COMMISSION	Timeline by which air quality (PM10) monitoring is started	Proposal endorsement by GNHC/MoF	To understand air pollution level in Bhutan This is as per the established procedure	Approval to accept the TA support from ADB	Lack of equipment to collect data on PM10, Sox, NOx and O3. Lack of professional capacity to review the impact of revised air quality standard
MINISTRY OF HOME & CULTURAL AFFAIRS	Timeline by which Vehicle Emission Standard is recommended	Requirement from Royal Bhutan Police is needed to provided technical inputs and necessary supports for review of standard	RSTA and Traffic police has the mandate to enforce the standards	Technical inputs, support (coordination, data collection)	Timely review of the vehicle emission standard will be hampered
MINISTRY OF INFORMATION & COMMUNICATIONS	Timeline by which Vehicle Emission Standard is recommended	Requirement from RSTA is required for Technical inputs and necessary supports for review of standard	RSTA and Traffic police has the mandate to enforce the standards	Technical inputs, support (coordination, data collection)	Timely review of the vehicle emission standard will be hampered
BHUTAN STANDARD BUREAU	Timeline by which Vehicle Emission Standard is recommended	Participation at the training programs related to vehicle maintenance	BSB has mandate to approve vehicle emission standard	Technical inputs	Timely review of vehicle emission standard will be hampered

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF AGRICULTURE AND FORESTS	<p>Status of various chapters of TNC and activities towards preparing the TNC by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated) 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC</p>
MINISTRY OF ECONOMIC AFFAIRS	<p>Status of various chapters of TNC and activities towards preparing the TNC by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated) 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC</p>

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF FINANCE	Status of various chapters of TNC and activities towards preparing the TNC by June 2018: (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated)	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC
MINISTRY OF INFORMATION & COMMUNICATIONS	Status of various chapters of TNC and activities towards preparing the TNC by June 2018: (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated)	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF WORKS AND HUMAN SETTLEMENT	<p>Status of various chapters of TNC and activities towards preparing the TNC by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated) 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC</p>
BHUTAN STANDARD BUREAU	<p>Status of various chapters of TNC and activities towards preparing the TNC by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated) 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC.</p>

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
GROSS NATIONAL HAPPINESS COMMISSION	<p>Status of various chapters of TNC and activities towards preparing the TNC by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated) 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC.</p>
THROMDEYS	<p>Status of various chapters of TNC and activities towards preparing the TNC by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (base year 2005), (ii) GHG inventory TWG instituted, (iii) Chapter on V&A initiated (iv) Capacity building for V&A task force initiated (v) Mitigation Chapter initiated (vi) Other Chapter (National Circumstances, Other Information initiated) 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC</p>

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF AGRICULTURE AND FORESTS	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC.
MINISTRY OF ECONOMIC AFFAIRS	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC.

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF FINANCE	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC.
MINISTRY OF INFORMATION & COMMUNICATIONS	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC.

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC.
BHUTAN STANDARD BUREAU	Status of various chapters of BUR and activities towards preparing the BUR by June 2018: (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed	Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.	NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.	GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.	Finalization of National Communication and BUR will be delayed for submission to UNFCCC.

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
GROSS NATIONAL HAPPINESS COMMISSION	<p>Status of various chapters of BUR and activities towards preparing the BUR by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC.</p>
THROMDEYS	<p>Status of various chapters of BUR and activities towards preparing the BUR by June 2018:</p> <ul style="list-style-type: none"> (i) Chapter on GHG Inventory completed (ii) Mitigation Chapter completed (iii) Capacity building for Mitigation assessment for task force completed (iv) Chapter on Any Other Information completed 	<p>Technical inputs (GHG activity data and review), participation at the workshop. Approval and Endorsement.</p>	<p>NECS is coordinating the preparation of National Communications (TNC & BUR). Success of the project is determined by technical supports, review, approval and endorsement.</p>	<p>GHG data, Technical inputs, support (review and data) by various organizations. Endorsement of the report by NEC. Timely approval of Project Implementation Plan and Project Activities by GNHC.</p>	<p>Finalization of National Communication and BUR will be delayed for submission to UNFCCC.</p>
MINISTRY OF AGRICULTURE AND FORESTS	<p>Timeline by which Access and Benefit sharing Clearing House Mechanism under Nagoya Protocol established</p>	<p>National Biodiversity Centre is the implementing agency for establishing the Access Benefit Sharing Clearing House</p>	<p>NEC is the National focal Point of the Convention on Biodiversity and therefore is responsible for overall coordination towards fulfilling this obligation</p>	<p>NBC to set up Access Benefit sharing Clearing House</p>	<p>Bhutan may come under non-compliance for not able to this fulfill obligation</p>

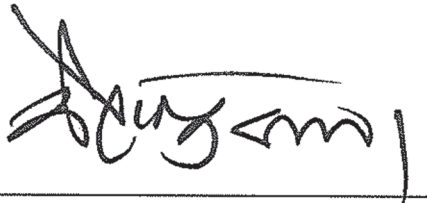
Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF AGRICULTURE AND FORESTS	Timeline by which Biosafety Clearing House is updated	BAFRA is the implementing agency for the setting up the Biosafety Clearing House. Therefore the existing clearing house system needs to be updated and strengthened	NEC as the National Focal Point for the Convention on Biological Diversity is responsible for overall coordination	BAFRA to strengthen the existing Biosafety Clearing House	Bhutan may come under non-compliance for not able to fulfill obligations under this convention
MINISTRY OF AGRICULTURE AND FORESTS	Timeline by which Clearing House Mechanism is updated	BAFRA is the implementing agency for establishing this clearing house and therefore the existing system needs to be updated and strengthened.	NEC is the National focal point of the Convention on Biological Diversity and therefore is responsible for overall coordination towards fulfilling this obligation	BAFRA to update and strengthen the Clearing House Mechanism.	Bhutan may come into non compliance for not able to fulfill this obligation

Whereas,

I, the Secretary, National Environment Commission, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Secretary, National Environment Commission, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

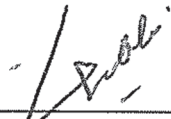
SIGNED:



Tshering Tobgay
Prime Minister of Bhutan

3.8.17

Date



Chencho Norbu
Secretary

03/08/17.

Date