



**PERFORMANCE AGREEMENT**

**BETWEEN**

**PRIME MINISTER AND WANGDUEPHODRANG DZONGDAG**

**Wangduephodrang Dzongkhag Administration**

**(July 1, 2017 – June 30, 2018)**



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**Preamble**

The Performance Agreement is entered into between the Prime Minister and Wangduephodrang Dzongdag, Wangduephodrang Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Wangduephodrang Dzongkhag Administration consistent with the 11th Five Year Plan , and Governments other priorities;
- b) To make the Wangduephodrang Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

**THEREFORE**, the parties hereto agree as follows:



## Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]	
To improve health status of communities	16.5	Conduct regular immunization programs	Immunization coverage	Percent	2	90-100	80-90	70-80	60-70	<60	
			Incidence of Infant Mortality	Number	0.5	0	5	7	9	>10	
			Incidence of maternal mortality	Number	0.5	0	1	2	3	>3	
			Incidence of Under 5 mortality	Number	0.5	0	5	7	9	>10	
			Ante-Natal care (ANC) coverage	Percent	1	100	90	80	70	<60	
	Conduct regular Maternal Health Clinics			Institutional Delivery	Percent	1	95	80	75	60	<55
				Incidence of alcohol related death	Number	1	0	5	7	10	>10
				Number of advocacy and awareness program on ill-effect of alcohol	Number	2	15	12	9	6	<3
	Improve water and sanitation facilities			Percentage of households with clean water supply	Percent	1	95	85	75	65	<55
				Percentage of rural households with improved sanitation facilities	Percent	1	95	85	75	65	<55
				Percentage of population >20 years screened for NCD	Percent	2	65	60	55	50	<45
				Initiate NCD screening facilities	Percent						

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To improve health status of communities	16.5	Initiate Program for Elderly people	Percentage of senior citizen above 60 years covered under elderly care	Percent	2	60	50	40	30	20
		Initiate suicide prevention programs	Timeline by which sensitization on suicide prevention is carried out	Date	2	June 2018	-	-	-	-
To Improve urban amenities	9	Promote clean Bhutan initiatives	Frequency of waste collection done by Municipality per week	Number	5	5	4	3	2	1
			Percentage of households connected to proper sewerage system	Percent	1	100	90	80	70	<60
		Construct and maintain Urban infrastructure	Length of foot path constructed	KM	3	0.25	0.2	0.15	0.1	<0.5
To enhance and improve adult literacy, school enrollment with higher learning outcomes and educational service delivery	7	Increase primary enrollment rate	Net primary enrollment rate	Percent	2	90-100	80-90	70-80	60-70	<60
		Improve nutrition deficiency in schools	Number of school implementing School Agriculture Program(SAP)	Number	2	5	4	3	2	1
		Improve learning outcomes in Class III and VI	Learning outcomes in class III (Eng/Math/Dzo/Evs)	Percent	1.5	Eng-58, Math-58, Dzo-62	Eng-50, Math-50, Dzo-50	Eng-48, Math-48, Dzo-48	Eng-45, Math-45, Dzo-45	Eng-45, Math-45, Dzo-45



Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]	
To enhance and improve adult literacy, school enrollment with higher learning outcomes and	7	Improve learning outcomes in Class III and VI	Learning outcomes in class VI (Eng/Math/Dzo/)	Percent	1.5	Eng-56, Math-56, Dzo-62, Sci-60	Eng-53, Math-50, Dzo-58, Sci-56	Eng-50, Math-50, Dzo-55, Sci-55	Eng-45, Math-45, Dzo-45, Sci-45	Eng-45, Math-45, Dzo-45, Sci-45	
		Construct or renovate religious infrastructure	Number of Dzongkhag Religious infrastructure renovated/maintained	Date		1	5	4	3	2	1
Enhance food and nutrition security	53	Increase paddy production	Paddy production increased	MT	5	5414.5	4873	4332	3790	3249	
		Increase wheat production	Wheat production increased	MT	2	565.90	509	453	396	340	
		Increase vegetable production	Vegetable production increased	MT	5	2468.00	2221.20	1974.40	1727.60	1480.80	
		Increase cash crop production	Potato production increased	MT	4	16264.20	14637.78	13011.36	11384.94	9758.52	
		Increase milk, butter, cheese and egg production	Milk production	Milk production	MT	5	2107.830	1897.047	1686.264	1475.481	1264.698
			Butter Production	Butter Production	MT	4	97.838	88.055	78.271	68.487	58.703
		Cheese Production	Cheese Production	MT	5	174.600	157.140	139.680	122.220	104.760	
		Egg Production	Egg Production	Number	5	1.9	1.7	1.5	1.3	<1.1	

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
Enhance food and nutrition security	53	Increase meat production	Chicken Production	MT	5	8.109	7.298	6.487	5.676	4.865
			Pork Production	MT	5	30.580	27.522	24.464	21.406	18.348
			Table Fish Production	MT	5	0.516	0.464	0.413	0.361	0.310
		Facilitate and initiate electric fencing	KM	3	5	4	3	2	1	
To ensure full budget utilization.	5	To ensure full budget utilization.	Budget utilized.	Percent	5	100	-	-	-	<100
To strengthen and enhance local economy	3.5	Promote local economy	Number of GC road blacktopped	Number	0.5	3	2	-	-	1
			Length of GC road blacktopped	KM	0.5	6.3	5.3	4.3	3.3	<2.3
			Percentage of households with mobile connectivity	Percent	0.5	90-100	80-90	70-80	60-70	<60
			Percentage of households with electricity	Percent	0.5	90-100	80-90	70-80	60-70	<60
			Number of new Cottage and Small Industry established	Number	0.5	20	15	10	5	<5
			Number of jobs created	Number	0.5	50	40	30	20	10
			Number of tourist arrival	Number	0.5	15000	14000	13000	12000	11000

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To ensure availability of timely, relevant and reliable data/information at the Dzongkhag level.	2	Collect, compile and submit Dzongkhag level socio-economic data/information to the NSB.	1. Timeline by which the Monthly Consumer Price data is submitted to NSB. 2. Timeline by which the Quarterly Household Expenditure Survey is conducted and data is submitted to NSB	Date	0.5	(1). 25th of the reference month. (2). 15 days after the end of the quarter	(1). 30th of the reference month. (2). 20 days after the end of the quarter	(1). 1st week of the following month (2). 25 days after the end of the quarter	(1). 2nd week of the following month. (2). 30 days after the end of the quarter	(1). 3rd week of the following month. (2). More than 30 days after the end of the quarter
			Timeline by which the Annual Dzongkhag Statistics and Dzongkhag at A Glance is published online in the Dzongkhag website and data is submitted to NSB.	Date	0.5	30 Oct. 2017	30 Nov. 2017	30 Dec. 2017	30 Jan. 2018	28 Feb. 2018
			Timeline by which the Gewog level database is published online in the Dzongkhag website and data submitted to NSB.	Date	0.5	30 Jan. 2018	28 Feb. 2018	30 Mar. 2018	30 Apr. 2018	Not able to submit
			Timeline by which the Economic Census of Bhutan is conducted.	Date	0.5	30 Jun. 2018	-	-	-	Later than Jun. 2018
	1.5	Enhance basic ICT skills of non ICT staff members.	Percentage of non ICT staff trained.	Percent	0.5	50	45	40	35	30
To enable effective and efficient ICT Service delivery.		Improve public service delivery through innovative ICT services/improve LAN and internet services.	Acceptable downtime of LAN and internet connectivity per incidence.	Days	0.5	1	1.5	2	2.5	>2.5

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enable effective and ef	1.5	Ensure compliance to e-GIF standards	Percentage compliance to e-GIF standards.	Percent	0.5	100	-	-	-	<100
National Integrity and Anti-Corruption Strategy (NIACS) implemented .	1	Conduct face to face sensitization program on Ethics and Integrity Tools by concerned TOT participants (Gift Rules & its management, Asset Declaration Rules & its management, Conflicts of Interest Declaration & its management, Code of Conduct and Grievance Redress Mechanism)	Percentage of Employees sensitized on: - Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism	Date	1	Above 90	89-80	79-70	69-60	59 and below
Create a conducive environment for gender equality and child protection.	0.5	Institutionalize integration of gender equality and child protection concerns.	Timeline by which internal framework to address gender issues at the workplace developed.	Date	0.5	28th February 2018	30th March 2018	30th April, 2018	30th May, 2018	30th June 2018

**Section 3: Trend values of success indicators**

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Actual Values [FY 2015-16]	Actual Values [FY 2016-17]	Target Values [FY 2017-18]	
To improve health status of communities	Conduct regular immunization programs	Immunization coverage	Percent	-	-	-	-	90-100	
		Incidence of Infant Mortality	Number	-	-	-	-	0	
		Incidence of maternal mortality	Number	-	-	-	-	0	
		Incidence of Under 5 mortality	Number	-	-	-	-	0	
		Ante-Natal care (ANC) coverage	Percent	-	-	-	-	100	
	Conduct regular Maternal Health Clinics	Institutional Delivery	Percent	-	--	-	-	95	
		Initiate program to reduce Alcohol problems	Incidence of alcohol related death	Number	-	-	-	-	0
			Number of advocacy and awareness program on ill-effect of alcohol	Number	-	-	-	-	15
	Improve water and sanitation facilities		Percentage of households with clean water supply	Percent	-	-	-	-	95
			Percentage of rural households with	Percent	-	-	-	-	95

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Actual Values [FY 2015-16]	Actual Values [FY 2016-17]	Target Values [FY 2017-18]
		improved sanitation facilities						
	Initiate NCD screening facilities	Percentage of population >20 years screened for NCD	Percent	-	-	-	-	65
	Initiate Program for Elderly people	Percentage of senior citizen above 60 years covered under elderly care	Percent	-	-	-	-	60
	Initiate suicide prevention programs	Timeline by which sensitization on suicide prevention is carried out	Date	-	-	-	-	June 2018
To Improve urban amenities	Promote clean Bhutan initiatives	Frequency of waste collection done by Municipality per week	Number	-	5	5	5	5
		Percentage of households connected to proper sewerage system	Percent	-	-	-	-	100
	Construct and maintain Urban infrastructure	Length of foot path constructed	KM	-	-	-	-	0.25
To enhance and improve adult literacy, school enrollment with higher learning outcomes and educational service delivery	Increase primary enrollment rate	Net primary enrollment rate	Percent	-	--	99.99	99.99	90-100
	Improve nutrition deficiency in schools	Number of school implementing School Agriculture Program(SAP)	Number	-	-	-	-	5

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Actual Values [FY 2015-16]	Actual Values [FY 2016-17]	Target Values [FY 2017-18]	
	Improve learning outcomes in Class III and VI	Learning outcomes in class III (Eng/Math/Dzo/Evs)	Percent	-	-	-	-	Eng-57, Math-57, Dzo-60	
		Learning outcomes in class VI (Eng/Math/Dzo/)	Percent	-	-	-	-	Eng-55, Math-55, Dzo-61, Sci-60	
To preserve and promote culture and tradition	Construct or renovate religious infrastructure	Number of Dzongkhag Religious infrastructure renovated/maintained	Date	--	-	-	-	5	
Enhance food and nutrition security	Increase paddy production	Paddy production increased	MT	-	4719.18	5182.54	5244	5414.50	
	Increase wheat production	Wheat production increased	MT	-	498	541.19	546	565.90	
	Increase vegetable production	Vegetable production increased	MT	-	2158.11	2253.68	2300	2468	
	Increase cash crop production	Potato production increased	MT	-	-	13964	14000	16264.20	
	Increase milk, butter, cheese and egg production	Milk production	Milk production	MT	-	-	-	-	-
		Butter production	Butter Production	MT	-	-	-	-	97.838
		Cheese Production	Cheese Production	MT	-	-	-	-	174.600
Increase meat production	Egg Production	Egg Production	Number	-	-	-	-	1.9	
	Chicken Production	Chicken Production	MT	-	-	-	-	8.109	
	Pork Production	Pork Production	MT	-	-	-	-	30.580	

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Actual Values [FY 2015-16]	Actual Values [FY 2016-17]	Target Values [FY 2017-18]
		Table Fish Production	MT	-	-	-	-	0.516
	Facilitate and initiate electric fencing	Length of electric fence installed	KM	-	10.5	87.4	102.4	107.4
To ensure full budget utilization.	To ensure full budget utilization.	Budget utilized.	Percent	-	-	-	-	100
To strengthen and enhance local economy	Promote local economy	Number of new Cottage and Small Industry established	Number	-	-	--	-	20
		Number of jobs created	Number	-	-	-	-	50
		Number of tourist arrival	Number	-	-	-	-	15000
		Number of GC road blacktopped	Number	-	-	-	5	3
		Length of GC road blacktopped	KM	-	-	-	-	6.3
		Percentage of households with mobile connectivity	Percent	-	-	-	98.5	90-100
		Percentage of households with electricity	Percent	-	-	-	99	90-100
To ensure availability of timely, relevant and reliable data/information at the Dzongkhag level.	Collect, compile and submit Dzongkhag level socio-economic data/information to the NSB.	1. Timeline by which the Monthly Consumer Price data is submitted to NSB. 2. Timeline by which the Quarterly Household Expenditure Survey	Date	(1) 12. (2) 0	(1) 12.(2) 0	(1) 12(2) 0	(1) 12.(2) 2	(1) 12.(2) 4



Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Actual Values [FY 2015-16]	Actual Values [FY 2016-17]	Target Values [FY 2017-18]
		is conducted and data is submitted to NSB						
		Timeline by which the Annual Dzongkhag Statistics and Dzongkhag at A Glance is published online in the Dzongkhag website and data is submitted to NSB.	Date	-	-	-	-	30 Oct. 2017
		Timeline by which the Gewog level data-base is published online in the Dzongkhag website and data submitted to NSB.	Date	0	0	1	4	15
		Timeline by which the Economic Census of Bhutan is conducted.	Date	0	0	0	0	1
To enable effective and efficient ICT Service delivery.	Enhance basic ICT skills of non ICT staff members.	Percentage of non ICT staff trained.	Percent	NA	NA	NA	NA	50
	Improve public service delivery through innovative ICT services/improve LAN and internet services.	Acceptable downtime of LAN and internet connectivity per incidence.	Days	NA	NA	NA	NA	1
	Ensure compliance to e-GIF standards	Percentage compliance to e-GIF standards.	Percent	NA	NA	NA	NA	100

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Actual Values [FY 2015-16]	Actual Values [FY 2016-17]	Target Values [FY 2017-18]
National Integrity and Anti-Corruption Strategy (NIACS) implemented .	Conduct face to face sensitization program on Ethics and Integrity Tools by concerned TOT participants (Gift Rules & its management, Asset Declaration Rules & its management, Conflicts of Interest Declaration & its management, Code of Conduct and Grievance Redress Mechanism)	Percentage of Employees sensitized on: - Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism	Date	NA	50	70	80	Above 90
Create a conducive environment for gender equality and child protection.	Institutionalize integration of gender equality and child protection concerns.	Timeline by which internal framework to address gender issues at the workplace developed.	Date	NA	NA	NA	NA	31st March, 2018

#### Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Incidence of Infant Mortality	Indicator focuses on number of children that died below the age of 1	Annual Health Survey	Annually	Dzongkhag Health Sector
Incidence of Under 5 mortality	Indicator focuses on number of children that died between the age of 1-5 Yrs	Annual Health Report/Survey	Annually	Dzongkhag Health Sector
Ante-Natal care (ANC) coverage	=	=	Annually	Dzongkhag Health Sector
Percentage of rural households with improved sanitation facilities	sanitation in terms of pour flush toilet	Annual health report	Annually	Dzongkhag Health Sector
Percentage of households connected to proper sewerage system	Only in Bajo core town area	Municipal annual report	Annually	Bajo Municipal Office
Number of Dzongkhag Religious infrastructure renovated/maintained	Renovation of Religious infrastructure under the Dzongkhag Cultural Sector	Field visit/report	Annually	Dzongkhag Culture Sector
Egg Production	Indicator focuses on production of eggs in Million Numbers	Field report/Annual Data collection	Annually	Dzongkhag Livestock Sector
Budget utilized.	This SI will measure the variance between the revised budget and expenditure of an agency for a fiscal year.	Through analysis of annual budget and expenditure.	Annually	MYRB
Number of GC road blacktopped	Rubesa, Sephu and Bjena	field report	Annually	DoR, Lobesa
Length of GC road blacktopped	Bjena(0.2 km), Sephu(0.1 km), Rubesa( 6 km)	Field visit	Annually	DOR lobesa
Percentage of households with mobile connectivity	Indicator includes both BT and Tashi Cell	Office report	Annually	Regional BT and TCell Office
Percentage of households with electricity	Indicator focuses on HHs with on-grid electricity	Field visit or report	Annually	Regional BPC

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Number of new Cottage and Small Industry established	Includes RNR and non-RNR establishments	Annual Reports	Annually	DLO, DAO , RTO
Number of jobs created	Employment generated by the Dzongkhag, private entities, and gewogs	Annual report	Annually	HRO, RNR sectors
1. Timeline by which the Monthly Consumer Price data is submitted to NSB. 2. Timeline by which the Quarterly Household Expenditure Survey is conducted and data is submitted to NSB	CPI refers to average change over time in prices of goods & services purchased by the households. It is a measure of average change over time in the prices of goods and services purchased by the households. It is used as a macro economic indicator of inflation, as tool for formulation of monetary and fiscal policy, and as deflator in national accounts.	Use of mobile application tool to collect data and send directly to the database at the headquarter. Such measures are taken for timely publication and up to date information.	Monthly	(1). A total of 438 items (goods and services) are included in the current CPI to make the sample more representative. Prices of sampled goods and services are collected from different shops and outlets in twenty Dzongkhags and two urban towns by the Dzongkhag Statistical Officer's (DSO) every month using mobile. (2). Sample selected households, representative of the country in all the 20 Dzongkhags.

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Timeline by which the Annual Dzongkhag Statistics and Dzongkhag at A Glance is published online in the Dzongkhag website and data is submitted to NSB.	<p>The respective Dzongkhag Statistical Officers should collect, compile, analyze and publish the ADS online in the Dzongkhag's website and submit the data to NSB.</p> <p>The respective Dzongkhag Statistical Officers should collect, compile, analyze and publish the DAG online in the Dzongkhag's website and submit the data to NSB.</p>	Primary and secondary data (survey & admin data).	Annually	Dzongkhag, Gewog and Thromde sectors, official publications (national, regional and local).
Timeline by which the Gewog level data-base is published online in the Dzongkhag website and data submitted to NSB.	GLD contain all monthly, annual and terminal indicators to monitor APAs of the LG. It will be collected by GAOs and submitted to DSOs and DSOs will validate and submit to NSB and disseminate.	Administrative, secondary and terminal data	Annually	Gewog Sectors
Timeline by which the Economic Census of Bhutan is conducted.	The ECoB will be coordinated and conducted by NSB and actual field data collection and coordination will be done by DSOs.	Primary data collection	Annually	100% field enumeration from the field
Percentage of non ICT staff trained.	This success indicator measures the percentage of staffs other than ICT professional provided with training on basic ICT skills. This will reduce the turn around time of providing basic troubleshooting services. The training will be provided by ICT Division	Admin records on trainings conducted	Biannually	Admin record

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Acceptable downtime of LAN and internet connectivity per incidence.	This success indicator measures the minimum downtime of LAN and internet connectivity in Ministries/Agencies/Thromde/Dzongkhag administration office. If the downtime is caused by incidents which are out of ICT Division's control, ICT Division should maintain a record of such incidences and provide periodic report to DITT. This downtime does not include the travel time for ICT officers working in Dzongkhag need to travel to gewogs/CC to rectify connectivity issues.	Ministries/Agencies/Thromdes/Dzongkhag Admin records.	Monthly	Admin record
Percentage compliance to e-GIF standards.	This success indicator measures and ensures that Ministries/Agencies/Thromdes/dzongkhags comply to e-GIF standards in all ICT related activities.	records of e-GOV review meetings	Biannually	Admin record Ministries/Agencies/Thromdes/Dzongkhags

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
<p>Percentage of Employees sensitized on:  - Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism</p>	<p>This indicator will measure the proportion of employees sensitized through face to face sensitization program on the above mentioned Ethics and Integrity Management Tools. The concerned TOT participants who have attended 2nd round of Ethics &amp; Integrity Management training from 12 – 22 June 2017 at Phuntsholing are expected to conduct the sensitization program. The indicator will assess both the proportion of employees sensitized and the level of awareness created among the employees on the tools. Of the total weightage (100 percent), 40 percent is assigned on the delivery part and 60 percent on the level of awareness created. Further 40 percent weightage is apportioned as:  1) No. of tools sensitized – 5 tools (10%);  2) Mode of Delivery - face to face sensitization program (10%);  3) Duration - one day or more (10%); and  4) Percent of employees sensitized – 80 &amp; above (10%).</p> <p>The agencies will report on the above weightage (40 percent) using the standard form developed by ACC.</p> <p>To assess the level of employees' awareness on the above tools, ACC will circulate a standard questionnaire at later stage.</p>	<ul style="list-style-type: none"> <li>• Supporting documents from the agencies</li> <li>• Questionnaire based desk survey</li> </ul>	Annually	Admin data

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
<p>Timeline by which internal framework to address gender issues at the workplace developed.</p>	<p>The indicator refers to development of an internal framework in each of the Dzongkhags to address gender issues faced by the employees within the Dzongkhags and provide conducive working environment for the female employees. The framework should include the following areas:</p> <ul style="list-style-type: none"> <li>- Mechanisms/procedures to report on harassment at work place including sexual harassment (should designate a focal person who will facilitate reporting of such issues to higher authorities) within the sector.</li> <li>- Provision of facilities like breastfeeding room for nursing mothers and customers (for office providing services to the public), separate toilets for male and female employees with basic amenities like sanitary bins in the female toilets</li> <li>- Inclusion of female representative in the important committees of the sector</li> <li>- Implementation of flexi timing to working mothers</li> <li>- Awareness for all the employees on gender and child protection issues including sexual harassment and introducing a system where all new recruits/employees of the sector to be sensitized on basic concepts and issues related to gender and child protection.</li> </ul> <p>This indicator will be applicable to all the Dzongkhags. The National Commission for Women and Children (NCWC) as the lead</p>	<p>Consultations, Bilateral Meetings.</p>	<p>Annually</p>	<p>Dzongkhag report/record and GFP reports.</p>



Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
	<p>coordinating agency of the government on women and children will provide necessary guidance and technical assistance in developing the internal framework.</p>			

**Section 5: Requirements from other Ministries, Agencies & Dzongkhags**

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Number of GC road blacktopped	Timely completion of GC roads	GC road blacktopping under the supervision of DOR	timely completion of 6.3 kms of GC road blacktopping in Bjena, Sephu and RUBesa	Target mat not be achieved which would hamper the score of this Dzongkhag
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Length of GC road blacktopped	Timely completion of blacktopping of GC roads	GC roads blacktopping under the supervision of DoR Lobesa	Timely completion	Target mat not be achieved which would hamper the score of this Dzongkhag
TOURISM COUNCIL OF BHUTAN	Number of tourist arrival	Information on tourist arrival in Wangdue	Data with TCB	Total number of tourist arrival in - Wangdue(2017-2018)	Targets may not be met and affect the overall achievement of Dzongkhag
MINISTRY OF ECONOMIC AFFAIRS	Number of new Cottage and Small Industry established	Information on total number of CSEs and SMIs(non-farm) established in WAngdue	Data with RTIO, Thimphu	Data for CSEs/SMEs	Target may not be met

**Whereas,**

I, the Dzongdag, Wangduephodrang Dzongkhag Administration, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Dzongdag, Wangduephodrang Dzongkhag Administration, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

**SIGNED:**



Tshering Tobgay  
Prime Minister of Bhutan

29.8.17

Date



Sonam Jamtsho  
Wangduephodrang Dzongdag

28-8-17

Date