

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance drug demand and supply reduction efforts	85	Proportion of identified drug users provided treatment	Number of medium used to enhance advocacy and raise awareness on drug and tobacco education	Number	4	5	4	3	2	1
			Percentage of UTC 3rd batch candidates passing the ICAP/Credentialing Examination	Percent	4	>85%	75-84%	65-74%	46-64%	<45%
			Percentage of Mandatory clients provided treatment	Percent	4	80	75	70	65	60
			Number of clients provided treatment through out-reach program by Drop-In Centers	Number	5	240	180	120	60	40
			Timeline by which prison-based treatment services are established in Chamgang Central Jail	Date	4	November 2021	January 2022	March 2022	May 2022	June 2022
			Duration of Professional Development (PD) programs for counselors of Bhutan Narcotics Control Authority	Hours	3	>50 hours	40-50 hours	30-40 hours	20-30 hours	<10 hours
		Percentage of drug offences in the country	Incidences of non-compliance to NDPSSA Act for Schedule III, IV and V Substances	Number	5	<2	4	6	8	>10
			Total area of wild cannabis growth destroyed before being misused by users	Acres	5	10+	8	6	4	2

To enhance drug demand and supply reduction efforts	85	Percentage of drug offences in the country	Ensure submission of estimates and consumption reports for Controlled Substances under Schedule III, IV and V of NDPSSA Act	Date	3	Before the deadline communicated by BNCA	-	-	After the deadline communicated by BNCA	After the deadline communicated by INCB
			Incidences of drug abuse cases from workplace and mandatory drug screening programs	Number	3	<5	10	20	30	>40
			Proportion of laboratory services delivered as per the Service Delivery Standard	Percent	2	>95%	90	85	80	<75
			Timeline by which samples of known/unknown substances are tested and results communicated to law enforcement agencies or court	Date	3	Within the TAT specified in SOP	-	-	-	Beyond TAT specified in SOP
	Percentage of tobacco users among youth and adults		Number of Dzongkhags in which Tobacco Cessation Service/ Nicotine Replacement Therapy is introduced	Number	10	10	8	6	4	2
			Incidences of Smoking in Public Places or Non-Smoking Areas	Number	15	<40	60	80	100	>100
			Incidences of non-compliance to duties of person in-charge of entertainment centers	Number	5	<10	20	30	40	50
			Timeline by which draft School-based Substance Use Prevention Framework is piloted	Date	4	March 2022	April 2022	May 2022	June 2022	Beyond June 2022
			Percentage of clients compliance to Nicotine Replacement Therapy regimen	Percent	3	<50%	50%	40%	30%	<20%

To provide effective service delivery to facilitate fulfillment of primary objective	13	Facilitate implementation of core mandate by providing efficient Planning, Administrative, Financial, ICT, HR, Legal and Procurement services	Number of standard operating procedures developed	Number	5	2	1	0	0	0
			Number of Legal Policy and Documents drafted or reviewed.	Number	4	4	3	2	1	1
			Delivery of the key public services in compliance to the Service Delivery Standards	Percent	4	>75%	65%	55%	35%	<25%
To strengthen evidence-based decision and data culture	2.5	Promote the use of quality data for informed decision making	Availability of timely, relevant and reliable data ensured and decisions improved	Percent	2.5	90 and above	80-89	70-79	60-69	Below 60
Transparent, accountable & integrity consciousness and culture strengthened	2	Enhance integrity systems by implementing OIP	Integrity score improved	Percent	2.5	90% and above	80-89	70-79	60-69	59 and below