

Section 2: Objectives, Success Indicators & Target

| Objective | Weight | Action | Success Indicator | Unit | Weight | Excellent [100%] | Very Good [90%] | Good [80%] | Fair [70%] | Poor [60%] |
|--|--------|---|--|--------|--------|------------------|-----------------|------------|------------|------------|
| To enhance employment facilitation and support services and improve working conditions | 30 | Placement/engagement of youth/jobseekers | Jobseekers engaged through Engagement Program | Number | 9 | 2182 | 1900 | 1600 | 1300 | 1000 |
| | | Skills training of youth/jobseekers | Youth enrolled in skills training program | Number | 15 | 5650 | 5000 | 4500 | 4000 | <4000 |
| | | Revision of National Minimum Wage (NMW) | Timeline by which National Minimum Wage (NMW) is revised | Date | 6 | 12/31/2021 | 01/31/2022 | 02/28/2022 | 03/31/2022 | 04/30/2021 |
| To transform TVET into an Attractive Learning and Career Pathway for the Bhutanese Youth | 25 | Operationalize Skills Development and National TVET Reform Plan | Curriculum developed/adopted/revised | Number | 15 | 25 | 18 | 14 | 10 | 6 |
| | | | Timeline by which Structural Master Plan prepared for the at least one TTI/IZC | Date | 10 | 31/1/2022 | 28/2/2022 | 31/3/2022 | 30/4/2022 | 31/5/2022 |

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| To facilitate and promote construction sector as an attractive avenue of employment to the domestic workforce and socio-economic development through provision of timely policy intervention and financial support | 15 | Mobilize and manage skilled workers to meet the requirement in the construction sector | Timeline by which assessment for creation of employment agency for construction sector is completed | Date | 9 | 12/31/2021 | 01/31/2022 | 02/28/2022 | 03/31/2022 | 04/30/2022 |
| | | | Specialized firms formed | Number | 6 | 15 | 12 | 9 | 6 | <6 |
| To strengthen Foreign Worker's recruitment and management system | 15 | Implement Foreign Worker's (FW) management strategy | Timeline by which new Foreign Worker's (FW) management system is implemented | Date | 15 | 12/30/2021 | 01/31/2022 | 02/28/2022 | 03/31/2022 | 04/30/2022 |
| To achieve Startup & CSI Flagship Objective | 10 | Implement CSI flagship program | New business startups established | Number | 10 | 33 | 28 | 23 | 18 | <18 |
| To strengthen evidence-based decision and data culture | 2.5 | Promote the use of quality data for informed decision making | Availability of timely, relevant and reliable data ensured and decisions improved | Percent | 2.5 | 90 and above | 80-89 | 70-79 | 60-69 | Below 60 |

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|---|-----|---|--------------------------|---------|-----|---------------|-------|-------|-------|--------------|
| Transparent, accountable & integrity consciousness and culture strengthened | 2.5 | Enhance integrity systems by implementing OIP | Integrity score improved | Percent | 2.5 | 90% and above | 80-89 | 70-79 | 60-69 | 59 and below |
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