

## Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
Efficient, reliable and accessible protection mechanism for women and children in need of care and protection established and strengthened	48	Establish protection mechanism for women and children in need of care and protection	Proportion of cases reported to NCWC successfully resolved	Percent	6	85	75	65	55	45
			Percentage of post adoption monitoring and evaluation conducted	Percent	6	100	>80	>60	>40	<40
			Time taken to process pre-adoption applications that are accepted by NCWC after fulfilling all the required documents	Days	6	Within 5 working days	6-8 working days	9-11 working days	12-14 working days	> 14 working days
			Percentage of Post Alternative Care Monitoring and Evaluation Conducted	Percent	6	100	90	80	70	60
			Time taken to process foster/kinship care after complying all the required formalities	Days	6	Within 5 working days	5-10 working days	10-15 working days	15-20 working days	> 20 working days
		Improve coordination mechanism between agencies working on women and children	Number of coordination meeting conducted	Number	6	3	2	1	-	-
		Implement targeted intervention for women and children in need of care and protection	Implementation of activities for FY 2021-2022 under the project "Strengthening Child Protection and Response for the most deprived children"	Percent	6	100	90	80	70	60
			Proportion of Gender Based Violence Pilot Project activities implemented	Percent	6	100	90	80	70	60

To strengthen knowledge management on Gender Equality and Child Welfare/protection issues	24	Enhance knowledge on gender and child issues	No. of awareness programs conducted on women and children related legislations and issues	Number	6	5	4	3	2	1
			No. of capacity building programs conducted	Number	6	5	4	3	2	1
		Conduct studies, surveys, assessments and develop analysis tools on gender and child protection issues	No. of assessment on gender and children conducted	Number	6	1	-	-	-	-
		Prepare and submit reports related to gender, child protection and rights of women and children	Number of reports prepared and submitted	Number	6	3	2	1	-	-
To strengthen legal and policy environment for women and children's participation in all spheres	18	Draft and review legislations from a gender and child perspective	Proportion of legislations reviewed and submitted	Percent	6	100	90	80	70	60
		Review sectoral strategies, reports, guidelines, policies	Proportion of strategy /report /guideline /policies and other documents reviewed and submitted	Percent	6	100	90	80	70	60
		Develop frameworks/guidelines/SoPs/Strategies related to gender and children	Number of frameworks/guidelines/SoPs/strategies developed	No Unit	6	3	2	1	-	-
Gender friendly working conditions and environment strengthened	5	Establish support mechanism to encourage and sustain women's economic participation	Number of workplaces with functional Childcare (Creche) Centers established	Number	5	5	4	3	2	1

To strengthen evidence-based decision and data culture	2.5	Promote the use of quality data for informed decision making	Availability of timely, relevant and reliable data ensured and decisions improved	Percent	2.5	90 and above	80-89	70-79	60-69	Below 60
Transparent, accountable & integrity consciousness and culture strengthened	2.5	Enhance integrity systems by implementing OIP	Integrity score improved	Percent	2.5	90% and above	80-89	70-79	60-69	59 and below